# **∂**Seliant

# **Seliant Work Inventory of Personality**

The Seliant Work Inventory of Personality (SWIP) is a personality inventory designed to assess key personality traits in job candidates for the purposes of Personnel Selection.

The SWIP was developed with the goal of providing a reliable and valid assessment of personality traits relevant to workplace performance. Using the SCIAM Personality Model, the SWIP captures essential traits that directly influence workplace performance:

#### Steadiness:

Steadiness is a personality trait that refers to an individual's ability to remain calm, patient, and composed in the face of stress or adversity. It involves being able to handle pressure and maintain a sense of inner peace and stability, regardless of the situation.

#### **Cooperativeness:**

Cooperativeness refers to an individual's willingness to work collaboratively with others and contribute to a team effort.

#### Imaginativeness:

Imaginativeness refers to the degree to which a person has a rich inner world of creative ideas and vivid mental imagery.

#### Assertiveness:

Assertiveness is a personality trait that refers to an individual's tendency to be confident, forceful, and self-assured in their social interactions. It involves the ability to express oneself confidently and assertively, without being overly aggressive or passive.

#### Methodicalness:

Methodicalness is a personality trait that reflects an individual's tendency to be systematic, organized, and precise in their work. It involves a preference for planning and following through on tasks in a structured and logical manner.

By gaining a deeper understanding of these traits in your candidates, you can make insightful evaluations of their potential and suitability for specific roles within your organization.

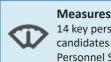
## **Reliable Results**

The SWIP has undergone reliability and validity studies. More information can be found in the SWIP Technical Manual and User Guide.

## **Requirements**

The test can be run on all PC or Mac computers with an updated browser and a stable internet connection.

The test is accessed by the browser. You can run the test on-site, or the candidate can complete the test in the comfort of their own home.



14 key personality traits in job candidates for the purposes of Personnel Selection.



**Useful for** Predicting job performance and team dynamics.





Estimated time

The full test is completed in approximately 15 minutes.

# **Request a Sample**

Please contact us by e-mail to request a fulllength sample of the test.

